

Curriculum Vitae

Augustine Yao Dzathor

Grambling State University • College of Business • Department
R. W. E. Jones Drive • Grambling, Louisiana 71245
Office: 318-274-6128 • Fax: 318-274-2191
Email: dzathora@gram.edu

PROFESSIONAL PROFILE/OBJECTIVE

A seasoned Management professor; with 15 years university teaching & administrative experience & research focus on Entrepreneurship. Augustine has a prior 10-year managerial experience in public management, and a brief stint in banking prior to joining academia. He has worked in three different countries. He presently chairs the AACSB accreditation Committee of the Grambling State University College of Business.

EDUCATION

Ph.D. in Business Administration (Management)

Jackson State University, Jackson, Mississippi *AACSB International Accredited* 2010

Master of Business Administration (Distinction)

Africa University, Zimbabwe 1997

Post Graduate Dip. Public Administration

Ghana Institute of Management and Public Administration (GIMPA) 1994

Bachelor of Commerce- Accounting Degree (Honors) & Diploma in Education

University of Cape-Coast, Ghana 1990

ACADEMIC HONORS AND AWARDS

ULS Academic Summit Award for Service Learning 2018

GSU Distinguished Faculty Award, 2017

Dallas Alumni Chapter of GUNAA Endowed Professor in Business 2014

Best Researcher in Management & Marketing Department, COB, GSU 2014

Best Paper Award – Clute Institute te

ACADEMIC/TEACHING EXPERIENCE

Coordinator of Management program and acted as head of Management & Marketing Department in 2012 Summer. Taught multiple Management courses from August 2009 to date.

Five years at AfriU9v000097.06 6d0reW*nBTF6 12 Tf1 0 0 1 108.02 609.8g0 G[(F)6(ive)-17(y)20(e)-5

Purchasing and Materials Management
Distribution and Logistics Management

TEACHING INTERESTS

Management, Entrepreneurship and Marketing

PROFESSIONAL EXPERIENCE

Deputy Head Corporate Banking

Jan.-June. 2000

Agricultural Development Bank Ghana, Accra

Appraised credit applications, participated in loan consortium arrangements,
Designed credit schemes for corporate clients, monitored projects and managed
Corporate-client relationships

Ghana Immigration Service (G.I.S)

1983-1999

Ghana, Accra

Head- International Migration Data Management Department, H.Q.

Jan-Dec.1999

Managed international migration data and supervised 12 departmental staff
Worked in conjunction with IT firm (Coalition Ventures [Ghana] Ltd.) to design a document
transmission and imaging solution for the G.I.S.

Head- Training and Human Resource Development, H.Q.

1993-1998

Formulated and implemented human resource development and training programs
Supervised Training School and Academy
Controlled budget of over 100 million cedis (1998)
Developed curricula and programs for recruits and cadets training (1998)

Drafted scheme of service and disciplinary code for the restructured G.I.S. (1991)

SCHOLARLY CONTRIBUTIONS

A Dyadic Test of Trait Impact on Nascent Venture Performance: Where Owner Characteristics are in Longitudinal Cahoots with Organizational Characteristics

Presentations and Workshops

January 15, 2019. AACSB Workshop for Grambling State University College of Business Faculty. JTS 264, Grambling State University. Presented by Augustine Dzathor

September 11, 2018, Academic Advising Workshop, JTS Room 262, Grambling State University, Louisiana, USA. Presented by Dr. Augustine Dzathor.

December 1, 2016, Academic Advising Workshop, JTS Room 262, Grambling State University, Louisiana, USA. Presented by Dr. Augustine Dzathor.

October 9, 2014. AACSB Workshop for Grambling State University College of Business Faculty. JTS 262, Grambling State University. Presented by Augustine Dzathor

October 30, 2012, Academic Advising Workshop, JTS Room 262, Grambling State University, Louisiana, USA. Presented by Dr. Augustine Dzathor, Mrs. Patricia J. Hutcherson and Ms.

Workshops Attended

March 14-16, 2016. DELTA Regional Entrepreneurship Conference. Omni Riverfront Hotel, New Orleans, USA.

January 13, 2010, *Best Practices for Effective Teaching Seminar*, Adams Hall Room 216, Grambling State University, Presented by Dr. Vicki Brown and Dr. Patricia Johnson, Grambling State University, Grambling, Louisiana, USA.

January 12, 2010, *Research Seminar: Resource, Theory, Empirical, Guidelines for Publishing*