

Curriculum Vitae

TEACHING INTERESTS

Management.
Human Resources
International Business

PROFESSIONAL EXPERIENCE**CEO or Other Executive Positions In Companies.**

None

Position In Companies That Are Related To Teaching Field

None

Owned Companies or Owned Businesses Related To Teaching Field

None

Consulting Related To Teaching Field

None

SCHOLARLY CONTRIBUTIONS**Peer Reviewed Journals (Cabell's Index Listing and others)**

Haile, Semere, Emmanuel, Tsegai & Dzathor, Augustine (2017). Barr2 7912 0 :4 repu-9(gdC)42(ap)4(rr2 -5e)4(

- Haile, Semere, & Jones, Marcus D. (2009). How business schools successfully implement the internationalization process in their business programs. *International Journal of Education Research*, 4(3): 66-75.
- Haile, Semere, & Jones, Marcus D. (2009). What constitute the success or failure of expatriates? An exploratory study. European Journal of Management*,9(4):134-138.
- Haile, Semere, & Jones, Marcus D. (2008). Entrepreneur activity in international business: An exploratory study. *European Journal of Management*, 8(4): 90-94.
- Jones, Marcus D. & Haile, Semere. (2007). Assessing American MNC's compliance with Sarbanes-Oxley: A practical approach. *Review of Business Research*, VII (2): 104-109.
- Haile, Semere, & Jones, Marcus D, & Emmanuel, Tsegai. (2007). Challenges facing expatriate performance abroad. *International Business Journal of Business Research*, VII (5): 100-105.
- Jones, Marcus D. & Haile, Semere. (2007). Assess

Las Vega, Nevada, October 22-25, 2015.

International Academy of Business and Public Disciplines Conference, Dallas, Texas, April 24-26, 2014.

International Academy of Business and Economics Conference, Las Vegas, Nevada October 13-15, 2013.

International Academy of Business and Public Disciplines Conference, Dallas, Texas, April 18-21, 2013.

International Academy of Business and Public Disciplines Conference, Dallas, Texas, April 19-22, 2012.

Academy of Business Research Conference, New Orleans, Louisiana, March 14-16, 2012.

Academy of Business Research Conference, New Orleans, Louisiana, March 16-18, 2011.

International Academy of Business and Economics Conference, Barcelona, Spain, June 3-5, 2011.

International Academy of Business and Public Disciplines Conference, Dallas, Texas, April 7-10, 2011.

Academy of Business Research Conference, New Orleans, LA, March 16-18, 2011.

International Academy of Business and Public Disciplines Conference, Dallas, Texas, April 22-25, 2010.

The Impact of the type of Strategy on Environmental Scanning Activities in the Banking Industry: An International Perspective, Southwest Business Symposium, Edmond, OK, April 16-17, 1998.

The Role of Women in International Management,

Conflict and Foreign Intervention in Africa, Bay Area Links Conference, Laney College, Oakland, California, March 16, 1985.

Organizer: Panel on the Famine in the Horn of Africa, University of California at Berkeley, March 8, 1985.

The Politics of Food Aid in the Horn of Africa, University of California at Berkeley, March 8, 1985.

The Principle of Self-Determination, International Law and the Eritrean Questions, African Studies Association, Los Angeles, California, October 25-28, 1984.

Eritrea and the Soviet Union Connection: Soviet Behavior in the Horn of Africa, 1945-1978, Stanford-Berkeley Joint Center for African Studies, University of California at Berkeley, Annual Conference, April 14, 1984.

Panel Chairman: Unity and Self-Determination in Africa, Stanford-Berkeley Joint Center for African Studies, University of California at Berkeley, Annual Conference, April 23, 1983.

The Problem of Self-Determination for the Former Italian colonies after World War II: 1945-1948, Stanford-Berkeley Joint Center for African Studies, University of California at Berkeley, Annual Conference, April 23, 1983.

Research Monographs

None

Books

None

Chapters

Other

Workshop Organization

Between 2014 & 2018 academic years, 15 invited professors presented their research papers at the COB Research Colloquium Program.

Book Reviews

International Human Resource Management, by Dennis R. Briscoe, *Journal of Business and Economic Studies*, Vol.4 NO.2 Spring 1997.

Eritrea A Colony in Transition: 1941-52, by G.K.N. Trevaskis, *Journal of Eritrean Studies*, Vol. 4, Nos. 1 & 2, Fall 1989.

RESEARCH INTERESTS

International Human Resource Employees

PROFFESIONAL SERVICE

None

UNIVERSITY SERVICE

University Promotion and Tenure Committee, 2011 - 2016

University Emeriti Faculty Criteria Committee, 2006 – 2016

Membership Certificate: International Academy of Business and PuUF7 12 Tf1 0 0 1 239.21 398.

COB Faculty Handbook, 2008-2010

COB Assessment Committee, 2008-2010

COB Student Retention Committee, 2005-2009

COB Academic Standing Committee, 2005 to present

COB Promotion and Tenure Advisory Committee, 2005 to present

COB

Southwest Business Symposium
Midsouth Association of Business Disciplines
Academy of Business Administration

**PROFESSIONAL DEVELOPMENT
CALIFORNIA COMMUNITY COLLEGES CREDENTIALS FOR TEACHING**

Business Administration
Political Science
African Studies

Classes Attended

LA Tech University

Seminars Attended

AACSBInternational

Workshops Attended

Canvas, Moodle & Black Board

GRANTS

Sponsored

1999 – 2005 conducted stimulating workshops and seminars for business majors in the COB funded by Proctor and Gamble HBCU Curriculum Development Grant Program Competition. 2003 (March 15) the COB hosted a Career Development Conference funded by Proctor and Gamble. Over four hundred students attended the conference. Sixteen representatives from eight companies, in addition to a keynote speaker, participated in the conference. Some companies at the conference pledged to off[)]Ddff[29(PnMe3mf[)]Ddff[294hipf[oppn)-1tun]TJJET)4841busin40nf