

KIMBERLY PENN

!""#\$%&'()*+
!""#\$%&'()*

, -./+012345)0(+5&6-*1'+&*47-)8+9(54*: +;).&'5)0(<1'*5=-4*>+5)6+
?001&)*5=-4*>+?0*+@9;<?A+5)6+B52-4>+C6&05*-1)54+, -8: *.+5)6+
<'D50>+?0*+@BC, <?A+. *5)65'6.+5)6+8&-6(4)(.E1'F#G+2-4-1)+5)6+
8'(5*('1'85)-75*-1).H#
?)54>7(+ 0&'')*(+ 5)6+ 3'131.(6+ =&.-)(..+ 3'10(..+ *1+ () .&'(+
54-8)2() *+I -*: +01'31'5*(+J0(44)0(+1=K(0*-D(.H# +
L(56+5)6+5..+I -*: +610&2()*-)8+1E+=&.-)(..+3'10(..+M01)**14.+
5)6+ *5)65'6+13('5*-)8+3'10(6&'(.H# +
?..*+)*: (+50N&-.*-1)+5)6+234(2()*5*-1)+1E+)(I +*(0:)1418-(+
5)6+ *114.+ *1+ -23'1D(+ *: (+ 1'85)-75*-1)0.+ -)*(')54+ 13('5*-1).M#
(J*(')54+0535=-4*-(.M5)6+)E1'25*-1)+6(4D('>+0535=-4*-(.H#
P(-.8)M#6(341>M5)6+25-)*5-)+(*I 1'/.+E1'+.254+5)6+C)*('3'-.(+
=&.-)(..(.H#

, (.14D(+01234(J+&.-)(..+5)6Q1'+*(0:)-054+3'1=4(2.H#
R3(0-54-7(6+-)+*(0:)-054+ 3'1K(0*+25)58(2()*+E1'+1'85)-75*-1).+
I -*: +5))&54+&68(*.+21'(+*: 5)+FSG+2-4-1)H#
CJ*()).-D(+, (N&(*+B1'+<'131.54+@, B<A+3'1K(0*+25)58(2()*H#
P(35**2()*+1E+P(E).(+T())*1'+
R*5**&3+56D-.1'+5)6+)D(*1'+
CJ*()).-D(+=&.-)(..+*1+&.-)(..+54(+J3('-(())0(H#
B1&)6('1E+U(0: 35/H#?+6>)52-0+RUC TQRUC?T+)-*5*-D(E1'+VW
!X+ .*&6()*+ E'12+ &)6('.'D(6+ 0122&)*-.(+ I -*: -)+ 8'(5*('1'
91&.*1)H#R('D(+1D('YGG+. *&6()*+5))&54+>H#

+
XGGZWXG! [++
*+,))

T5)58(.+ *: (+ 50*-D*-(.+ 1E+ *: (+ 1'85)-75*-1)M# -*.+ 3'18'52.M# 5)6+
2-.-1)+*1+.(D(+5)6+.&331'*+8'(5*('1'85)-75*-1)0.+&)6('.'D(6H#
, 1=('*+ \ 116+]1:).1)+B1&)65*-1)+%122&)*->+9(54*: +L(56('1'+
XGGY+^12-)(H#

+
!

XGG''W%&' ' ()*++++

- _50: (41'+1E+?'*._@?Ah++P&54+T5k1'.h+<.>0: 1418>+5)6+%123&*('+
;)E1'25*-1)+R>.*(2.+\$+91&.*1)+_53*-. *+C)-D('.-*>+
+
+
+

CJ0(44()*+0122&)-05*-1)+./-44.+5)6+5=4(+*1+6(21).*'5*(+25.*('>+1E+